HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY

At BACTERIA FREE WATER ENGINEERING (M) SDN. BHD. and BACTERIA FREE WATER FILTERS (M) SDN. BHD., we are committed to care for people and the environment in every process of our business from the development, manufacturing, installation to the usage of our products. We are confident that our products & services will be delivered in full compliance of our HSE policy while also playing an important role in addressing the planet's sustainability challenges.

HEALTH AND SAFETY

We are constantly assessing and improving our HSE programs and trainings to increase our focus on prevention, early intervention & safety culture. We promote a healthy lifestyle and encourage employees to proactively manage their personal health and wellness.

We are committed to these principles:

1. To comply with all relevant legislation, regulations and other requirements that are applicable to the Company's activities.
2. To provide a safe and injury-free workplace for all our employees, contractors, customers, partners and the public.
3. To continual improvement of the health and safety management system.
4. To eliminate hazards and reduce health and safety risk.
5. To perform duty without the presence or influence of alcohol, illegal or illicit drug.
6. To create a culture where everyone feels safe to raise and discuss concerns and to protect anyone who does so in good faith.

ENVIRONMENTAL SUSTAINABILITY

We strive to be a leader in sustainability and environmental protection and to enable our customers and others to reduce their environmental impact through our actions and products. We will continue to invest in environmentally friendly asset & infrastructure, we will work to reduce our environmental footprint and adhere to our environmental policies.

We are committed to these principles:

1. To protect the environment including prevention of pollution and other specific commitment relevant to the context of the organization.
2. To comply with all relevant legislation, regulations and other requirements that are applicable to the Company's activities
3. To continual improvement of the environmental management system to enhance environmental performance

CHEE CHUNG YEE
TECHNICAL DIRECTOR
1 August 2026

CHEE CHUNG YEN
DIRECTOR
1 August 2026